

Career Management Paths

Purpose

The Career Path Programs can be used as a guide for creating a professional development plan within the District Government. Descriptions and course offerings focus on the knowledge, skills, and personal characteristics that enable employees to grow professionally. Use the table below to find an applicable Career Path and relevant courses.

Description of paths

CAREER PATH	DESCRIPTION
Thriving in the Workplace	This program is designed to enhance skill development for entry and mid-level employees, team leads, and analysts.
Moving Into Management	This program is designed to cultivate leadership skills within mid-level employees and those who desire to manage.
Management Supervisory Service (MSS)	This program is designed to provide managers with the critical knowledge and skills to effectively manage people and execute programs in accordance with District policy and best practices.
Emerging Leaders	This program is designed to develop high potential leaders and prepare them for senior level management.
Executive Leadership Program	This program is designed to develop high potential leaders and prepare them for senior level management.
